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NO NEED TO WAIT – ACT ON WORKLOAD NOW

The Government has announced new measures, which will be brought in next year, to strengthen the enforcement of teachers' contractual rights. The Government says action will be taken against governing bodies where teachers are not getting these rights.

The NUT welcomes these measures. For the last six years we have criticised the workload agreement for its lack of enforceability. However, there is no need to wait to claim your rights.

- **Ten per cent PPA time** is a contractual right that the NUT will help you to enforce now.
- Those on **induction** should not teach for more than 90 per cent of the time in the standard timetable.
- You cannot be required to **cover** for more than 38 hours in any academic year. The date of implementation for 'rarely covering' is 1 September 2009.

For assistance in enforcing your rights, get in touch with the NUT locally.

DON'T BE DIVERTED

You tell us that the biggest problems you face are requirements for excessive planning and too many observations. As professionals, all teachers are entitled to make professional judgements and to be treated with professional respect and dignity.

Your Union is putting these concerns to Government:

- **Observation**

This should not be an open-ended process. It is not acceptable for head teachers to simply 'drop in' to classes. The observation process should be clearly structured and kept to a minimum.

- **Preparation and lesson planning**

The DCSF's *Excellence and Enjoyment: A Strategy for Primary Schools* provides good guidelines on planning and preparation in primary schools. We have asked the Government to re-issue the *Excellence and Enjoyment* guidance and to extend it to secondary and special, as well as primary, schools.

DON'T WORK FOR FREE!

Remember, teachers should not be expected to undertake additional responsibilities without appropriate additional pay. If demands are made on you that you believe to be inappropriate, seek support from the NUT locally.

NUT Acting General Secretary, Christine Blower, said:

"The NUT addresses the issues around workload that matter to teachers. If you're not getting your contractual rights, don't wait. Contact us and we'll make sure you get your entitlements. If you're not already a member, join the NUT – the union putting your priorities at the top of the agenda."

OUR AIM – PROFESSIONAL UNITY

JOIN THE NUT SEE YOUR SCHOOL REPRESENTATIVE

www.teachers.org.uk



JUST RING – NO FORM, NO FUSS

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