



A GOOD LOCAL SCHOOL

26

FOR EVERY CHILD

SAVE OUR SCHOOLS

MARCH

EDUCATION FUNDING = CUTS

TEACHERS' PAY RISE 2011/12 = 0%

EDUCATION JOB CUTS = TENS OF THOUSANDS

RISE IN TEACHERS' PENSION CONTRIBUTIONS = 50%

PRICE RISES • FOOD 5.9% • RAIL 7.3% • PETROL 12.6%

NUT GENERAL SECRETARY CHRISTINE BLOWER SAYS: "Please join us in London on 26 March. We are marching for education, for a good local school for every child and for our pensions. There has never been a more important time to stand together."

MARCH FOR THE ALTERNATIVE 26.3.11 [DETAILS](#)

## PENSIONS – THE FACTS

The Government's attack on public sector pensions is a key part of its cuts agenda. The Government is telling you to pay more, work longer and get less.

- The Government wants contributions to go up from the current 6.4% of pay to between 9.5% and 9.8% between April 2012 and April 2014. This means you will have to pay around 50% more for your pension.
- The Government plans to raise £2.8bn in total from public sector workers. This is a tax levy on teachers to boost Government income and help pay for the costs of the recession.
- Changes made in 2007 mean our pensions are affordable. The Government's attack is political, not economic.
- The bankers aren't paying for the mess they caused – why should you?
- In April 2011 the change in pensions' indexation means that teacher pensioners will get only a 3.1% increase, compared to 4.6% if the RPI link had been kept.
- A teacher retiring on a £20,000 pension will be over £70,000 worse off over the course of the average retirement if this brutal cut goes ahead.

Your teachers' pension stands between you and poverty in old age. Please join the campaign to defend teachers' pensions. Steps you can take include:

- Emailing your local MP – go to [www.teachers.org.uk/pensions](http://www.teachers.org.uk/pensions) and encourage your colleagues to do the same.
- Talking to colleagues and friends, stressing that your pension is fair, affordable and does not need to be cut.
- Marching on 26 March and being prepared to vote for industrial action on the pensions' issue.

## WHY WE ARE MARCHING

Members around the country are telling us why they will be marching in London on 26 March. Send your pictures and text to [teacher@nut.org.uk](mailto:teacher@nut.org.uk).

*We need a massive, representative and disciplined demonstration to show our support for all the services that cater for our needs and common interests and for a fair and just society, not meaningless talk of a "big society".*

Fred Jarvis, former NUT General Secretary



*I'm marching on Saturday 26 March in support of everything I've come to appreciate – like my pension and state education.* Jane Quinn



*Education is a way out of poverty. If the Government carries out its so-called 'recovery' plan, the casualties in this process will be none other than our children and their chances to become productive members of our society. Cut education and you cut opportunity. That is why I will be marching on 26 March.* Natasha Semp

## ROUND-UP

### ACADEMY AND FREE SCHOOL DANGERS

**Education minister Lord Hill has exposed the dangers of academy status by telling head teachers to refuse to guarantee existing employment terms!**

We know that many governing bodies are keen to reassure staff that they won't be disadvantaged. Lord Hill's intervention is nothing but an unhelpful trampling over good staff relations, as well as encouraging a breach of TUPE employment rights. If you are worried about terms and conditions in your school, go to [www.teachers.org.uk/contactus](http://www.teachers.org.uk/contactus) to contact your association/division.

More and more school groups are passing the NUT resolution against their school converting to academy status. Please meet in your school and pass the model resolution which can be downloaded from [www.teachers.org.uk/academies](http://www.teachers.org.uk/academies)

The Government has now approved plans for over 30 so-called 'Free Schools'. Free Schools do not have to pay national pay rates or follow the national curriculum and can even employ non-qualified teachers and head teachers. For more information go to [www.teachers.org.uk/freeschools](http://www.teachers.org.uk/freeschools)

### OFSTED SUPPORTS NUT STANCE ON LESSON PLANNING

We are delighted that our focus on reducing the burden of lesson planning has now been taken up by Ofsted. In December 2010 Ofsted wrote: *'Some teachers think that inspectors will expect to see a detailed written lesson plan for every lesson they observe. This is not the case.'*

Here's a quick reminder of our good practice planning protocol:

- No weekly scrutinising of lesson plans by head teachers
- No prescribed format
- Re-use plans whenever possible
- Plan jointly with colleagues
- Use material already available.

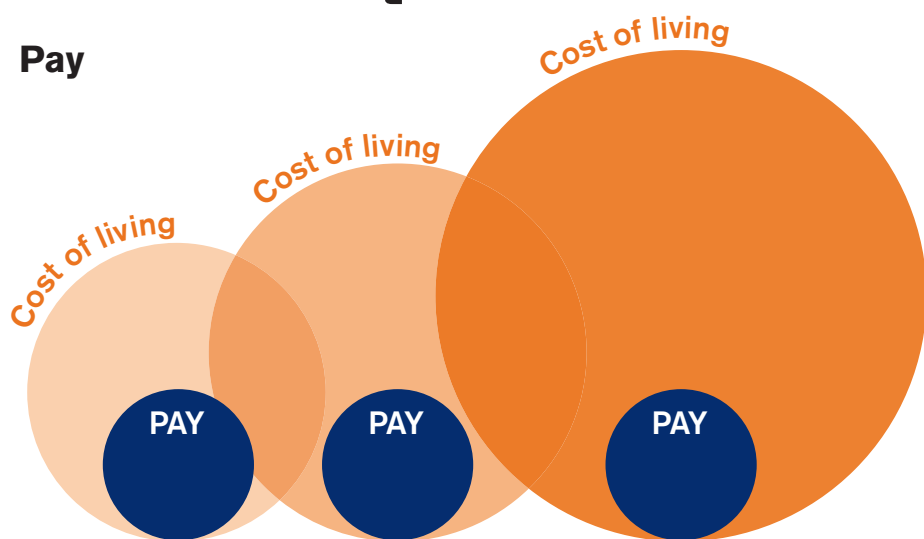
Email the Union at [s.lyons@nut.org.uk](mailto:s.lyons@nut.org.uk) if you are successful in changing the culture around planning in your school. Success stories inspire other members to make changes in their own school.

*"The austerity package is likely to turn out to be the greatest macro-economic mistake in a century."*

David Blanchflower, former Bank of England policy maker, October 2010

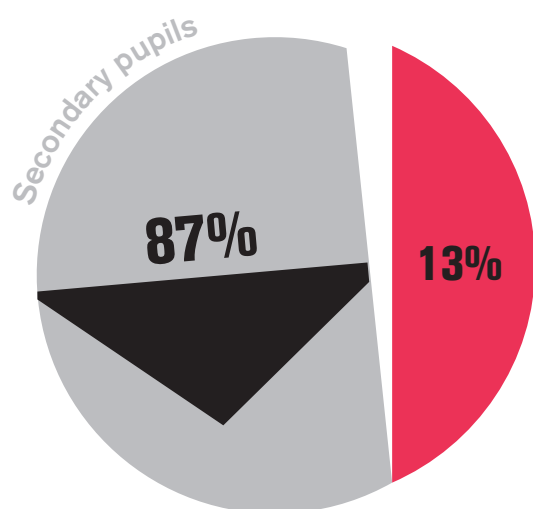
## FEELING THE SQUEEZE

Pay



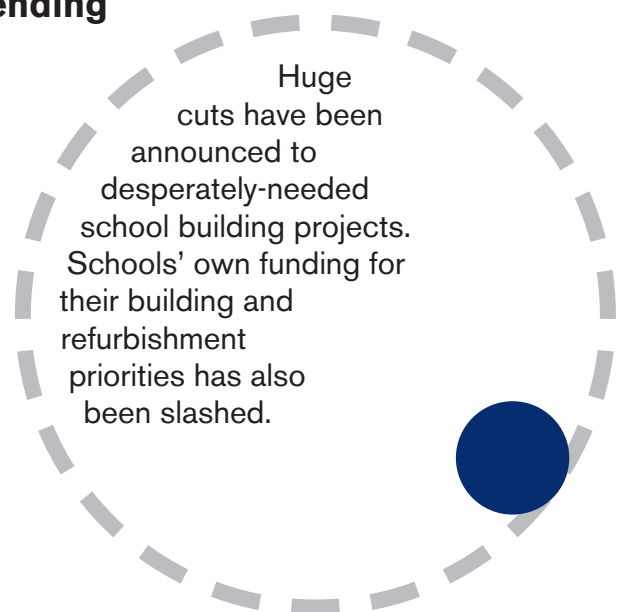
Inflation is increasing your cost of living as your pay is being frozen. This will cost you thousands of pounds in real terms as the value of your pay shrinks.

### School Spending

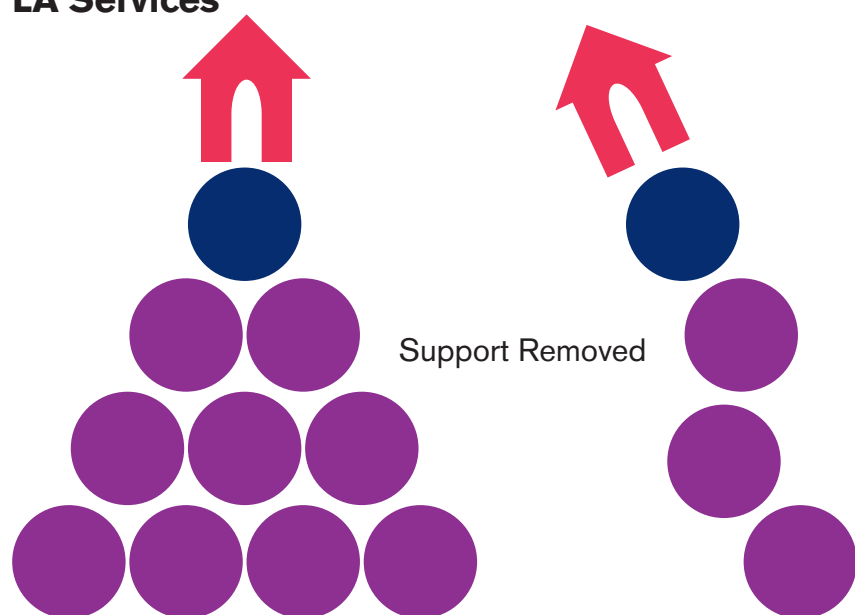


School funding in England and Wales will be cut in real terms, taking account of inflation and pupil number increases. In England, independent research has shown that 60% of primary pupils and 87% of secondary pupils will be in schools where real funding levels will fall.

### Capital Spending



### LA Services



The huge cuts to local authority budgets will mean that services essential to schools will cost more or even disappear altogether. These include services to protect the most vulnerable pupils, as well as those providing enrichment such as music services.

## CUTS

### SCHOOL AND COLLEGE FUNDING CUTS

The Government's cuts represent a major attack on schools, colleges and services in England and Wales. Taking into account inflation and higher student numbers, school and college funding per student will be cut in real terms for the whole period to 2015 as the real value of funding allocations is eaten away.

Despite the Government's claims to have protected school funding, schools face major funding cuts over the next four years. The large majority of students in England will be in schools whose real terms funding is cut. The Pupil Premium will not prevent schools' funding being cut in real terms and many schools with funding problems will get little Pupil Premium money. The Westminster Government has slashed funding for Wales, leading to real terms cuts in spending.

Schools will also suffer from major cuts in capital funding and specific grants. Cuts in local authority funding mean that many centrally-employed teachers have already lost their jobs, with worse to come as the full impact of the cuts is felt. Valuable services to schools will be cut, and will cost schools more where they remain. Cuts to colleges' enrichment funding will create year-on-year cuts of up to 3% per student until 2015.

Schools and colleges face cuts at every turn. Many will already have significant funding problems to cope with even before the cuts. Our schools and colleges are staring into the abyss because of the Government's determination to attack public services.

### ENCOURAGE COLLEAGUES TO JOIN US

- NUT: The largest teachers' union
- The only union that recruits only qualified teachers, or those who are on courses or in posts that will lead to teacher qualification.
- Our aim: one union for all teachers.
- To join phone the joining hotlines:  
**0845 300 1669/020 7380 6369**
- or join online at:  
**[www.teachers.org.uk](http://www.teachers.org.uk)**

### WHAT YOU CAN DO IN YOUR SCHOOL

- Ask your school rep to hold a meeting on pensions.
- Ask all your colleagues to join us.
- Meet to talk about other key NUT campaigns.
- Build a group of active members who will promote the voice of teachers in your workplace.
- Ensure that NUT materials are displayed and handed out in your workplace.
- Ask all your colleagues to march on 26 March.

### NO REP IN YOUR SCHOOL? PLEASE ELECT ONE

If there is currently no rep in your school, please get together with your colleagues to elect one. Once a rep has been elected please notify your division/association secretary, whose details can be found on your membership credential or at [www.teachers.org.uk/contactus](http://www.teachers.org.uk/contactus)

# YES – THERE IS AN ALTERNATIVE

The Government's cuts are not inevitable. They are the product of outdated ideology and political calculation. Not only is there no need for public spending cuts – those cuts will permanently damage our economy.

The Government uses the deficit to excuse every attack on public services, taking no account of the value of those services. But British public debt is much lower than in many other developed countries, and lower than for much of modern history.

**“** *What I can tell you is any cabinet minister, if I win the*

*election, who comes to me and says: 'Here are my plans' and they involve frontline reductions they'll be sent straight back to their department to go away and think again.*

David Cameron, May 2010

*Some argue that we have no right to bequeath higher debt to future generations. But why would it be wise to bequeath a smaller economy to posterity, instead?*

Martin Wolf  
Chief Economic  
writer Financial Times

The role of the public sector becomes even more important in recessions, when public sector investment saves jobs. Public expenditure injects spending power into the economy, by stimulating production and investment.

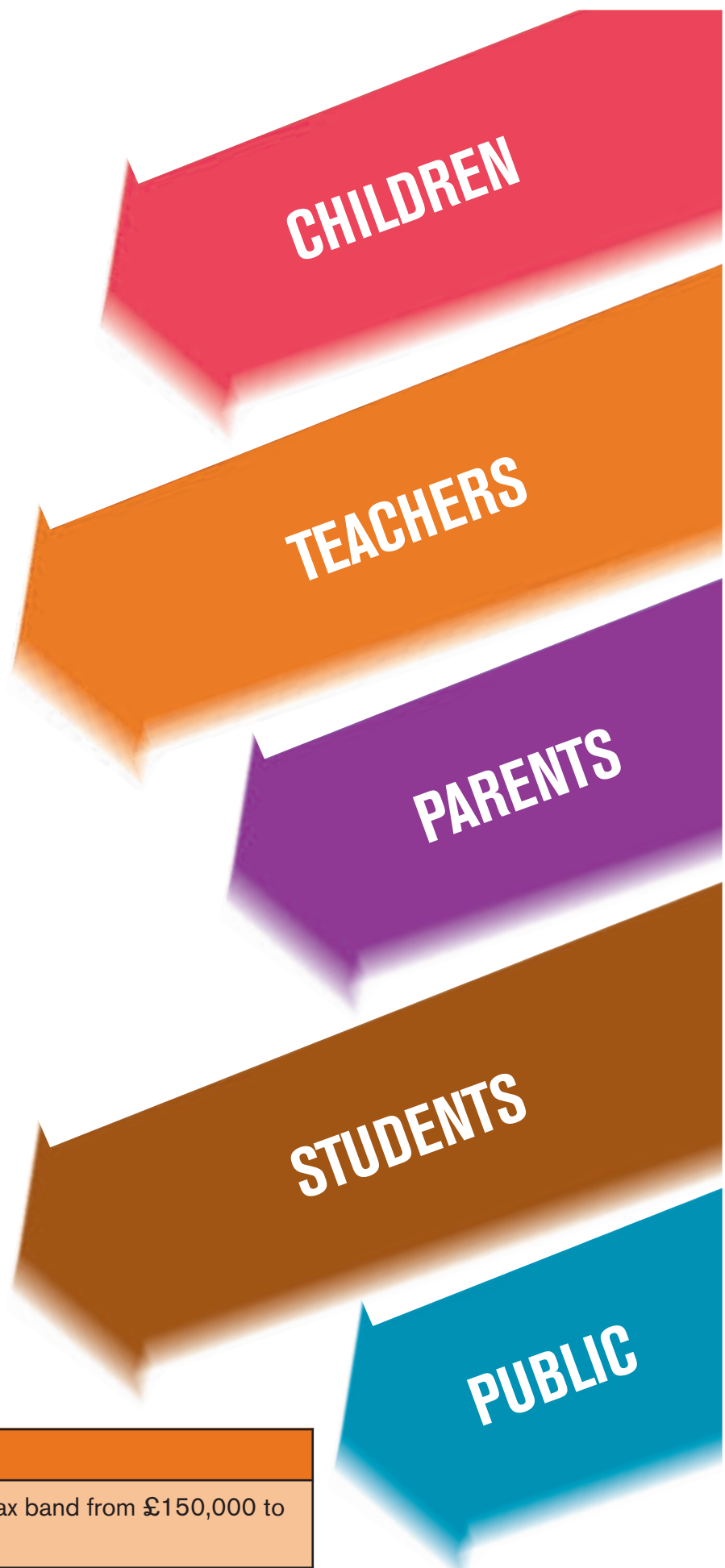
There is so much that can only be achieved with investment in the public sector.

- Only a highly skilled workforce will enable Britain to compete in the global economy, so investment in education is essential.
- Only public investment in green technologies will secure our future energy needs.
- Only improvements in transport and housing will provide the infrastructure needed for future growth.

The Government says we need public spending cuts to stop bankruptcy, when what we really need is investment in public services and jobs to protect the future.

The NUT is building alliances against the cuts and campaigning to protect pay, pensions and public services. Join in NUT activities and campaigns, particularly the TUC national demonstration against the cuts on 26 March.

For more information, go to [www.teachers.org.uk/notocuts](http://www.teachers.org.uk/notocuts)



**26**  
**MAKE**  
**YOUR**  
**MARCH**

Government cuts...	... and some alternatives
Public spending cuts in Wales 2011-15 = £1.8bn (12% of total)	Lowering the 50% income tax band from £150,000 to £100,000 = £2.3bn a year.
Local authority cuts in England 2011-15 = £16.4bn (28% of total)	Estimated total of bank bonuses to be paid in first quarter of 2011 = £7bn
Cuts in university funding 2011-2015 = £2.9bn (40% of total)	Raise Corporation Tax of top 4% of British companies to G7 countries' average = £3.9bn
Annual saving from scrapping EMA = £517m	Current cost of Trident nuclear weapons system (before replacement) = £1.5bn a year
Cuts to annual welfare bill (including housing benefits, disability benefits, child benefit and tax credits) = £18bn	Robin Hood Tax – a 0.05% tax on banks' financial transactions = £20bn a year
<b>Total estimated UK budget deficit 2010/11 = £149bn</b>	<p>Amount lost annually in tax avoidance = £25bn a year</p> <p>Amount lost annually in tax evasion by wealthy companies and individuals = £70bn a year</p> <p>Amount of tax uncollected = £26bn a year</p> <p><b>Total tax gap = £121bn – over 81% of the annual budget deficit!</b></p>

Sources: Office of National Statistics, Local Government Association, BBC, TUC, PCS, Tax Justice Network, Department for Education, Robin Hood Tax, Coalition of Resistance, CIPD, UCU.

# 10 reasons to march on 26 March 2011

- 1** The Government's pay freeze will cut the real value of your pay by thousands of pounds.
- 2** The size of the Government's cuts means that your job and career prospects are at risk.
- 3** The Government wants to increase teachers' pension contributions, cutting your take-home pay even further.
- 4** Key local authority services for your schools are being axed or reduced.
- 5** School and college funding is being cut in real terms – this will lead to big funding problems for the next four years.
- 6** Your job as a teacher will be made even harder as the cuts begin to take effect.
- 7** Teachers and other public sector workers are being forced to pay for the damage caused by the banks, as bankers pay themselves huge bonuses.
- 8** Britain has no future without proper investment in jobs, education and public services.
- 9** There is an alternative to cuts and job losses – see the NUT website at [www.teachers.org.uk/notocuts](http://www.teachers.org.uk/notocuts) for details.
- 10** Together, we can put pressure on the Government to prevent irreparable damage to our schools and public services.

# NATIONAL UNION OF TEACHERS

# MARCH FOR THE ALTERNATIVE: JOBS • GROWTH • JUSTICE



# MARCH FOR EDUCATION

Demonstrate for:

- a good local school for every child
- decent pensions for all
- an end to all cuts in education funding

**TUC** 

 **NUT**