



# NUT

SIXTH FORM COLLEGES

Winter 2010

# News

The largest teachers' union  
[www.teachers.org.uk](http://www.teachers.org.uk)

# Have your say on your pay

The NUT is balloting sixth form college members on the 2010 pay offer. The NUT is advising you to reject the offer but wants to know whether you are prepared to take action on pay. Make sure that you and your colleagues meet to discuss the pay situation – and make sure you have your say on your pay.

## An unsatisfactory offer

The SFCF (the colleges' representatives) have offered a pay increase of 0.75% from September 2010, together with an undertaking that SFCF remains committed in principle to pay comparability to schools and aims to restore that when financially viable. They have also committed to further meetings in 2011 and 2012 to discuss pay and funding.

The ATL, NASUWT and NUT proposed an increase at least in line with the 2.3% increase for school teachers. The SFCF has said that funding restrictions this year and threats to future years' funding mean that colleges cannot afford such an increase.

The pay offer is below inflation. It means a real terms pay cut and loss of comparability with teachers, at least in the short term. The ATL and NASUWT are also now consulting members.

## Next steps

The NUT Executive believes that the offer should be rejected and that negotiations should continue. The NUT emphasises, however, that your support for strike action may be needed to secure an acceptable pay increase.

The NUT ballot gives you the opportunity to express your view about the pay offer and your willingness to take action. Please take that opportunity. Read the letter accompanying your ballot paper, discuss the situation with colleagues and vote in the ballot.

Ballot papers and briefing material are being sent out on 9 November. Members who have not received ballot papers by 26 November should email [6FCballot@nut.org.uk](mailto:6FCballot@nut.org.uk) quoting name, college, home address and where possible NUT membership number. The ballot closes on Tuesday 7 December and the NUT Executive will consider the position later that week.

**Christine Blower, General Secretary of the National Union of Teachers, said:**

***"This pay offer is lower than NUT members deserve. Negotiations should continue. Your support may be needed. Take this opportunity to have your say."***

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