



**Sixth Form
Colleges**

NUTNews

THE LARGEST TEACHERS' ORGANISATION IN EUROPE

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NUT MEMBERS ENDORSE PAY AGREEMENT

The teacher unions have reluctantly accepted a phased 2.3 per cent pay increase for teachers in sixth form colleges for 2009-10.

The NUT consulted members by ballot. Although the phasing of the increase was far from satisfactory, members voted by a clear majority in favour of acceptance. The NASUWT and ATL have also now endorsed the agreement.

Teachers will receive a 1.5 per cent increase backdated to 1 September 2009 rising to 2.3 per cent from 1 April 2010, so that next year's increase will be based on the higher figure. The pay deal is worth 1.84 per cent over the year.

The negotiations also secured valuable agreements on part time teachers' pay and working hours (full details at www.teachers.org.uk/6fcs) and on joint discussions on workload and working time issues.

Next year sees changes in the sector as colleges take on a new legal status. While remaining independent institutions, they will be obliged to work closely with LAs on issues such as admissions. The NUT will continue to work to support members in this changing environment.

NUT General Secretary, Christine Blower, said:

"Phasing this agreement was not in our view necessary. In these difficult times, however, it is important that pay scales in colleges will continue to match those for schools."

SIXTH FORM COLLEGES: SALARY STRUCTURE FOR TEACHING STAFF

Main Scale		PSP Range	
1/9/2009	1/4/2010	1/9/2009	1/4/2010
1 £20,933	1 £21,098	P1 £33,193	P1 £33,454
2 £22,591	2 £22,769	P2 £34,395	P2 £34,666
3 £24,378	3 £24,570	P3 £35,727	P3 £36,009
4 £26,309	4 £26,516		
5 £28,392	5 £28,615		
6 £30,638	6 £30,879		

Management Ranges - 1/9/2009

	1	2	3
A	£35,619	£36,851	£38,120
B	£37,297	£38,527	£39,798
C	£40,302	£41,530	£42,802
D	£42,650	£43,743	£44,987
E	£45,437	£46,666	£47,936

Management Ranges - 1/4/2010

	1	2	3
A	£35,900	£37,141	£38,421
B	£37,591	£38,831	£40,112
C	£40,619	£41,857	£43,139
D	£42,986	£44,088	£45,341
E	£45,796	£47,033	£48,314

London and Fringe Area Allowances

	1/9/2009	1/4/2010
Inner London	£3,561	£3,589
Outer London	£2,373	£2,392
Fringe	£ 940	£ 947

GTCE and IfL

The DCSF has said it will not reimburse the GTCE fee to sixth form college teachers who join the GTCE.

The unions and college employers are seeking an extension of the agreement to allow teachers to delay registration with GTCE or IfL to allow discussions to continue.

Further advice will be issued soon.

Our aim - one union for all teachers

JOIN THE NUT SEE YOUR COLLEGE REPRESENTATIVE

RING OUR NO FORM, NO FUSS

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